



FC Isle of Man
Season 2021-22



CLUB RISK ASSESSMENT



No mandated COVID restrictions on IOM

Name: FC Isle of Man Club Risk Assessment	COVID Officer: Paul Jones (Sporting Director)	Contact No 07624 436670	Date of completion 28 th October 2021
Club Details: FC Isle of Man Limited, a company incorporated in the Isle of Man no 133066C, registered office, 2 nd Floor, Quay House			
Risk Assessment Completed by: BW Kirkham PGDip, MCGL, MIFireE, MICPEM, Dip NEBOSH, MIIRSM.			
Risk Assessment agreed by: Paul Jones + Mark Potts on behalf of Chairman and Board of FC IOM			
Risk Assessment Review: Prior to any subsequent game, following any change in governmental advice or border status, post-game debrief or after any incident or occurrence during training or games.			
Maximum Expected attendance (Matches): 1500 – 2000 Maximum Expected attendance (Training): 30-40 players, coaches and officials	Start Time: Matches will start between 17:30-18:30 on Saturdays Training will take place between 06:30:08:00 twice a week on a Tuesday and Thursday at this venue.	End Time: 21.30 on Saturdays throughout the season Training sessions will end at 08:00	
Max Crowd Size for FC Isle of Man games: 3000	Average Age Group Mixed Family audience for games Training = 16-37yr old players	Gender Mix 60: 40 male – female for games 95:5 male – female at training sessions	

Club Description:

FC Isle of Man are a team based on the Isle of Man that will play in the NWCFL (North West Counties Football League) Division 1 South during the 2021-22 football season. The club is affiliated to the IOMFA and a member of the NWCFL.

FC Isle of Man is incorporated and operating within the jurisdiction of the Isle of Man government therefore all aspects of its workings will be performed under Manx law. The Club will be required to work within the guidance of The FA in terms of football matters but where The FA guidance differs to Manx law the Club will be required to follow Manx law.

The club will hold twice-weekly training sessions for players plus games as per the fixture schedule supplied by the NWCFL and any cup or friendly games they are committed to.

COVID Risk Assessment Notes:

This COVID risk assessment and the accompanying action plan has been drawn-up as per the National League System guidance supplied by The FA on the 18th July 2020. Currently, the Isle of Man does not have the same social restrictions or lockdown and therefore this risk assessment will reflect that. The COVID risk assessment also allows for circumstance changing in both the Isle of Man and the UK over the months ahead.

CURRENT SITUATION: No local COVID restrictions are in place but Hands, Face, Space continue to be emphasised by Government. No social distancing requirements are in place.

Non-residents who are double-vaccinated or can evidence a previous COVID infection (last 6 months) are free to travel to the Island without restrictions on arrival.

Match and training specific risk assessments will be created based upon the COVID Situation at the time of the event taking place

The **CURRENT** overall risk has been assessed as being **LOW** risk with the suitable control measures in place to manage and reduce the residual risk.

Assessment of Risk Elements					
Likelihood Rating = L		Severity Rating = S		Risk Conclusion = R	
Low 1	Unlikely	Low 1	First Aid Injury	1 - 2	Low Risk
Medium 2	Possible	Medium 2	Major injury or over 3 days off work	3	Acceptable Risk
High 3	Likely	High 3	Permanent incapacity or death	4	Moderate Risk
				6	Substantial Risk
				9	Intolerable Risk

Event Elements	Description of Activities	Current Risk Rating		
		L	S	R
Football Activity Guidance	Matches and Training	2	2	2
Player Welfare	Travel, Welfare, Equipment, Medical	1	2	1
NLS Facilities	Changing rooms, referees, clubhouses, spectators	1	1	1
Volunteer Welfare	Club officials, coaches, stewards	1	2	2
Furloughed Staff	FC Isle of Man does not employ any staff therefore this is not currently applicable	n/a	n/a	n/a
Youth Sections	FC Isle of Man does not have a Youth Section but does hold Soccer Camps during school holidays.	1	1	1

Hazard Description	Event Element	Who could be harmed	Current Control measures in place	COVID Risk Rating			Additional control measures	Residual risk
				L	S	R		
Home Matches	Football Activity Guidance	Players Coaches Officials Stewards Supporters	Home match risk assessment for each game. Emergency Action plan for each game Borders allow for people to come to the IOM if 2+2 or able to evidence previous infection Pre-match advice for all attending re staying away if unwell, card only payments, good hygiene. Open dialogue with Special Events Advisory Group and Hospital A&E. Liaise with venue owner to make sure venue is in a suitable condition and regular checks and cleaning takes place.	1	2	1	Visiting teams from COVID-free jurisdictions will be required to wear masks while travelling to the IOM. Monitor IOM Government and Public Health advice and regulations.	Low
Away Matches	Football Activity Guidance	Players Coaches Officials	Travel off-Island for IOM residents is currently unrestricted.	1	2	1	Players and officials from FC Isle of Man will be required to wear masks while travelling to Guernsey. Monitor IOM Government and Public Health advice and regulations.	Low
Training Sessions	Football Activity Guidance	Players Coaches	No restrictions are in place in terms of player numbers or type of activity within a session.				Monitor IOM Government and Public Health advice and regulations.	Low

Travel	Player Welfare	Officials	Stay away if unwell and maintain good hygiene standards – No spitting etc.	1	2	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.	Low
		Players + Coaches	Good hygiene practices at all times	1	1	1		
Welfare	Player Welfare	Players + Coaches	Ensure players and coaches have contact details for Sporting Director, Club Welfare Officer, Physiotherapist and coaches in case they require any assistance or support from a physical, social, emotional or psychological point of view.	1	1	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA. Be able to provide contact details for relevant professionals in their field as required.	Low

Hazard Description	Event Element	Who could be harmed	Current Control measures in place	Risk Rating			Additional control measures	Residual risk
				L	S	R		
Equipment	Player Welfare	Players, Coaches, Officials, Volunteers	Wash all fabrics between use (Bibs + Match/Training Kits) – Hand wash post handling of soiled clothing No requirement to wash footballs, cones, tactics boards etc between use is not currently required BUT would be best practice	1	1	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA. Remind all parties to regularly wash hands, keep hands away from face and wash/wipe-down equipment after use or before someone else uses it.	Low
Medical	Player Welfare	Physiotherapist St John's Ambulance Doctor Players Officials Volunteers	Use PPE as required by the professional guidance provide by the relevant professional body based on the procedure being carried out. Non-medically trained individuals refrain from participating in injury / illness scenarios.	1	1	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA. Ensure club medical personal follow the most up to date professional guidance and government regulations for their field.	Low

Changing Rooms	NLS Facilities	Players Coaches Officials	No restrictions are currently in place on the IOM in regard to use of changing rooms however we can: Ensure they are cleaned + wiped-down before and after use	1	1	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA. If players or coaches have any concerns we can put in place:	Low
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Hazard Description	Event Element	Who could be harmed	Current Control measures in place	Risk Rating			Additional control measures	Residual risk
				L	S	R		
Referees	NLS Facilities	Referee's	<p>Referee's will require evidence of 2+2 or previous infection within last 6 months to travel to the IOM</p> <p>Referee's changing area cleaned pre/post game to a high standard.</p>	1	1	1	<p>Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.</p> <p>Provide additional changing facilities for referee + assistants if they do not wish to change in close proximity.</p>	Low
Clubhouses (IOMFA Boardroom)	NLS Facilities	<p>Media</p> <p>St John's Ambulance</p> <p>Volunteers</p>	<p>The IOM is currently has no restrictions no requirements are currently in place.</p> <p>Ensure clean and disinfected prior to use.</p> <p>Regular cleaning throughout time room and facilities (toilets) are in use.</p> <p>Availability of hand sanitizer.</p> <p>Food and drinks served rather than self-service.</p> <p>Pre-event info to all who may enter this area not to attend if unwell and to use good hygiene</p>	1	1	1	<p>Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.</p>	Low

			practices when on-site. Restrict access to VIP ticket holders and visiting officials					
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respectful of other people's space.

Card only payments for tickets and programmes

Minimising queues using ticket scanners

Separation of food and drink vendors to avoid congregation / congestion.

Use stewards, signs, barriers and cones to provide safe areas away from cars while entering the ground or using the food & drink providers.

Ensure venue is clean and no trips, slips or falls hazards.

Mascots and ball boys / girls kept in an outdoor area before they are required.

One adult, known to them well (their coach), will look after the ball boys/girls before, during and after the match.

Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.

Ensure enough cones are available ensure spectator safety

Liaise with NSC and stewards to ensure venue and pitch is free from hazards and is a safe environment for spectators

Volunteer Welfare	Volunteer Welfare	Volunteer Helpers and Stewards	<p>The IOM is currently has no restrictions no requirements are currently in place.</p> <p>Pre-event info to all volunteers not to attend if unwell, to use good hygiene practices when on-site and to be respectful of other people's space.</p> <p>Advice to volunteers re maintaining their own space.</p> <p>Placing volunteers in roles and locations they are comfortable with.</p> <p>Ensure sanitizer stations are available and maintained by NSC staff.</p>	1	1	1	<p>Provide Volunteers with own hand sanitizer before the game.</p> <p>Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.</p>	Low
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Hazard Description	Event Element	Who could be harmed	Current Control measures in place	Risk Rating			Additional control measures	Residual risk
				L	S	R		
Youth Section – Namely FC Isle of Man Soccer Camps		Coaches	The IOM is currently COVID-free has no requirements are currently in place.	1	1	1	Monitor the advice and associated regulations of the IOM Government and public health alongside that of The FA.	Low
		Young people	Pre-event info to all participants and coaches not to attend if unwell, to use good hygiene practices when on-site and to be respectful of other people's space.					
		Parents	Ticket scanning on arrival and departure for register purposes.					
		Siblings	Young people with own food and drink – bring own sanitizer where possible					
Overcrowding - Matchday	All personnel, public	<ul style="list-style-type: none"> Capacity is assessed at maximum 3000 reducing the risk of overcrowding. Sufficient level of stewards to public ratio, minimum ratio is 1/100. Stewards and venue staff will be positioned in strategic locations around the facility to control the 	3	1	3	<p>The match supervisor (Mark Potts) and venue staff will be located centrally inside the Bowl Stadium.</p> <p>The key personnel will be the match supervisor/ gate personnel and venue staff.</p> <p>Detailed plan identifies and locates a minimum of 10 stewards for the event.</p>		

		<p>public.</p> <ul style="list-style-type: none"> The venue is a 3000 seat venue and this reduces the risk of crowd surges. All gate stewards will be in radio contact with the match supervisor. 				
Crowd Welfare - Mathday	Public	<ul style="list-style-type: none"> Provision of appropriate toilet facilities on site. Covered seating area for shelter from inclement weather. All seater stadium. 	1	1	1	<p>Temporary catering units on site for refreshments.</p> <p>Located in Coach Park area</p>
Fire - Mathcday	All personnel, public	<ul style="list-style-type: none"> An EAP is in place for the match. All stewards inside the Bowl will be briefed on the EAP and the course of action to take in the case of an evacuation. The briefing session will be carried out by a venue staff and take place prior to any public entry to the facility. The match supervisor will ensure that a PA announcement is made if there is a need to evacuate. No smoking is permitted within the venue reducing the risk of fire hazard. 	4	1	4	
Traffic Related Incidents - Matchday	All personnel, public	<ul style="list-style-type: none"> No parking on access road. Venue staff will monitor the main car park. The one-way system in place will be monitored as will access to Ellan Vannin Gymnastics club 	3	1	3	<p>The rear car park will be sectioned off for pass holders only.</p> <p>Stewards to manage access and control parking of vehicles.</p>
Trips and Falls - Matchday	All personnel, public	<ul style="list-style-type: none"> Regular inspection of all areas to be conducted by venue staff 	2	2	4	Items stored in a correct / fit and proper manner.

		& stewards.				Stewards to report "left" items to venue staff.
Alcohol & Drugs - Matchday	All personnel, public	<ul style="list-style-type: none"> No alcohol permitted on the site. No smoking inside the stadium. Stewards to monitor crowd behaviour. 	2	1	2	Anyone found carrying alcohol by stewards or venue staff will be asked to leave it at the office for collection at the end of the game.
Assault - Matchday	All personnel	<ul style="list-style-type: none"> Crowd monitoring by venue staff and trained stewards. 	2	1	2	Emergency police contact provided in EAP..
Bomb Threat - Matchday	All personnel, public	<ul style="list-style-type: none"> The Police will ensure that appropriate action is taken as a result of receiving a Bomb Threat. The risk is low for this event. 	5	1	5	Detailed Major Incident Plan in EAP provided.
Structural Failure	All personnel, public	<ul style="list-style-type: none"> The Bowl Stadium is a facility built to stringent building regulations. The Bowl roof canopy is relatively light weight. Only a third of the Bowl stadium is covered with a canopy. 	3	1	3	Annual safety checks and cleaning of roof structure by NSC
Staff welfare - Matchday	All personnel	<ul style="list-style-type: none"> Venue staff have access to refreshment facilities in the office and toilet provisions within the stadium. Stewards and match officials have access to welfare facilities within the IOMFA building. Regular rotation and rest periods if required for stewards. 	2	1	2	Water and shelter available for stewards
Floodlight failure	All personnel, public	<ul style="list-style-type: none"> Event is within daylight hours so minimal risk to event. Emergency lighting provision around stadium and exits. EAP on evacuation. 	1	1	1	Floodlights tested fully prior to game and every 3 years by the NSC