

FC Isle of Man Safeguarding Policy

Adopted: 1st June 2026

Review date: 1st June 2029



1. Statement of intent

FC Isle of Man is committed to safeguarding the welfare of all children and young people who participate in our activities. We work to ensure they can enjoy football in a safe, fun, and inclusive environment. We recognise that the welfare of the child is paramount.

2. Who this applies to

This policy applies to all committee members, coaches, volunteers, players, parents, and visitors involved with FC Isle of Man.

3. Welfare Officer

The club has appointed Gareth Lloyd as Club Welfare Officer. They can be contacted on + 44 7624 225480 or welfare@fcisleofman.im. The Welfare Officer has completed the FA Safeguarding Children course and holds an up-to-date DBS check.

4. Our commitments

We will:

- Adopt the FA's safeguarding policies and procedures in full
- Ensure every coach holds a current FA coaching qualification and DBS check
- Provide a clear pathway for raising concerns (see Section 6)
- Obtain written parental consent for the use of any photos or video featuring players
- Treat any concern raised, no matter how small, seriously and confidentially
- Review this policy every three years, or sooner if FA guidance changes

5. Codes of conduct

Players, coaches, and parents at FC Isle of Man follow the FA codes of conduct, copies of which are issued at the start of each season and posted on the club website.

6. Raising a concern

Anyone with a concern about the welfare of a child connected with FC Isle of Man should contact the Welfare Officer directly. If the concern relates to the Welfare Officer or you are not satisfied with the response, please contact:

- The County FA Designated Safeguarding Officer at the Isle of Man Football Association —
01624 613750, info@isleofmanfa.com
NSPCC Helpline: 0808 800 5000
- In an emergency: 999



7. Confidentiality

All concerns will be handled with appropriate confidentiality. Information will only be shared with those who need to know in order to safeguard the child or comply with statutory requirements.

8. Signed

Russell Kent, CEO, FC Isle of Man, 23rd June 2026

<signature redacted>

Gareth Lloyd, Welfare Officer, FC Isle of Man, 23rd June 2026

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